

Position Description: ADACAS LEAP Member - Strategic Advisor

1. Purpose of the Role

The Lived Experience Advisory Panel (LEAP) serves as a high-level strategic partner to ADACAS. As a Strategic Advisor, you will contribute your professional expertise and lived experience to shape systemic advocacy, guide service design, and ensure community impact.

2. Key Focus Areas (Phase 1)

Advisors provide high-level technical and lived-experience insights across the following pillars:

- Systemic Advocacy: Reviewing priority areas and advising on systemic solutions.
- Intake & Service Feedback: Ensuring intake processes are accessible, welcoming, and culturally safe.
- Quality & Continuous Improvement: Ensuring effective and inclusive service delivery.
- Innovation & Digital Transformation: Advising on wait-time solutions and ethical digital practices.

3. Required Skills & Professional Expertise

We encourage applications from people with experience in policy analysis, human-centred design, digital strategy, governance, or human rights. These skills are valued but not required.

4. Lived Experience & Intersectionality

We welcome lived expertise from people with disability, people with mental ill-health, and carers. We encourage applicants with intersecting identities including First Nations, CALD, and LGBTIQ+ communities.

5. Commitment & Terms

- Term: 2 or 3-year appointment.
- Frequency: Quarterly meetings (10:00 am – 3:00 pm with breaks).
- Remuneration: Sitting fees provided.
- Location: Hybrid in-person (Canberra) or online.

6. Reasonable Adjustments & Accessibility

ADACAS provides reasonable adjustments throughout recruitment and participation. Examples include Auslan interpretation, alternative formats, digital accessibility supports, extra breaks, sensory-friendly spaces, and flexible participation options.